

POSITION DESCRIPTION/PERFORMANCE STANDARDS

POSITION: Surgical Technologist (non-exempt)

DEPARTMENT: Nursing Services

Position Purpose

The Surgical Technologist is responsible for assisting the surgeon and/or Registered Nurse (RN) in the operating room during surgical procedures as a ‘scrub’ person, surgical assistant, or auxiliary person under supervision of the RN. The surgical technologist demonstrates competence to assist RN in developing a plan of care based on age specific needs and data collected. All services are provided in a professional manner and with respect for the dignity of the patient unrestricted by consideration of social or economic status, personal attributes or nature of health problems. Adherence to policies of all regulatory bodies is expected. The surgical technologist must meet competency skills.

POSITION REQUIREMENTS

Education: High school graduate or hold equivalent certificate. Graduate of a Surgical Technologist program.

License and/or Certificate: Nationally certified as a Surgical Technologist preferred, BLS (Basic Life Support) certification

WORKING RELATIONSHIPS

Position Reports To: Operating Room Manager

Interpersonal Relationships: As a representative of Park Place Surgical Hospital, all comments, attitudes and behavior have a direct effect on the facility’s image and perceptions of quality service. Interaction with patients, families, physicians, co-workers, vendors, etc. must be in a manner that is friendly, supportive, courteous, respectful, cooperative and professional. The behavior should promote an atmosphere of teamwork, which is congruent with facility standards and guidelines to promote positive relations. In order to prevent fraud and abuse of Federal and/or State statutes, all duties and actions will be performed within the organizational Corporate Compliance Plan and Code of Ethics.

Physical Demands:

Percentage of Work Time	1-33%	34-66%	67-100%
Standing/Walking			*
Sitting		*	
Twisting			*
Lifting/Carrying		*	
Pushing/Pulling		*	
Climbing (ascending/descending)	*		
Bending/Stooping	*		
Using arm muscles frequently or for extended periods			*
Using leg muscles frequently or for extended periods			*
Using back muscles frequently or for extended periods			*
Lifting Requirements			
2-10 pounds			*



PARK PLACE SURGICAL HOSPITAL

A Joint Venture of Park Place Surgical Hospital & Our Lady of Lourdes Regional Medical Center

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11-20 pounds			*
21-30 pounds		*	
31-40 pounds	*		
41-50 pounds	*		
51 pounds or more	*		

- Bending, pushing, pulling, and lifting equipment of various weights and sizes.
- Frequently required to lift and /or move up to 25 pounds.
- Occasionally required to lift and /or move up to 50 pounds of department supplies and equipment.
- Occasionally may need to move supplies or equipment over 75 pounds.
- Walking and standing most of the time.
- One must exhibit good communication skills.
- One must exhibit good critical thinking skill in and out of emergency situations.
- One must be able to make complex decisions in and out of emergency situations.
- One may be subject to unpleasant odor and sights and may require the wearing of Personal Protective Equipment (PPE) as some tasks involve exposure to blood, body fluids or tissues.
- Required to wear radiation safety badge along with lead aprons when working in fluoroscopic cases.
- There is possibility of cuts, burns, and needle sticks, communicable diseases, exposure to radiation during fluoroscopy along with exposure to chemicals.
- Good speech, hearing and sight (including visual acuity and color perception) and sense of smell are essential.

Disclaimer: While this is intended to be an accurate reflection of the current job, management reserves the right to revise the job or to require that other or different tasks be performed when circumstances change (example-emergencies, staffing changes, etc.)

Employee Signature _____ Date _____

Manager's Signature _____ Date _____